

Date:
No.:
Attachment:

**Employment Contract
(Fixed-Term)**

This employment contract is made pursuant to the regulations stated in the second chapter of the Labour Law by and between the Employer/Employer's Legal Representative and the Employee as elaborates:

1) Particulars of Parties:

2) Type of the Contract:

3) Work, Occupation, job or obligation of the Employee:

4) Workplace:

5) Contract Conclusion Date:

6) Term of the Contract:

7) Working Time:

8) Remuneration:

A- Daily fixed wage:

B- Housing allowance:

C- Family grocery allowance (coupon):

D- Family allowance (child benefit):

E- Other benefits:

9) Salary and benefits of the Employee shall be paid to bank account No. _____ before Bank Mellat by the Employer or Employer's Legal Representative on a weekly/monthly basis (based on performance as per article _____).

10) Annual Reward and Bonus:

11) Pursuant to Article 24 of the Labour Law, Employer, upon contract completion, is obliged to pay an amount equal to one month based on the last payment to the Employee for each year of work including continuous or alternate as work termination benefits.

12) Holidays and leaves shall be determined based of the Labour Law and pursuant to Article 69 of the Labour Law upon parties' consent.

13) Insurance: By virtue of Article (148) of the Labour Law, Employer is obliged to attempt to insure the Employee based on the Social Security act.

14) Pursuant to Article 25 of the Labour Law, parties are not permitted to cancel the contract unilaterally prior to the contract expiration date. According to a note of Article 25 and article 157 of the Labour Law, discrepancies arising from this contract will be settled by dispute resolution board stated by Law.

15) This contract is concluded in four counterparts, one for the Employer, one for the Employee, one for the Workers Association (if any) and one will be submitted to the Department of Cooperatives, Labour and Social Welfare via email or other ways by the Employer.

Employee- **Signed**

Employer- **Signed**

- **Sealed**